

Samvera Community Management Year 1

Heather Greer Klein
Samvera Connect 2021
Lightning talk

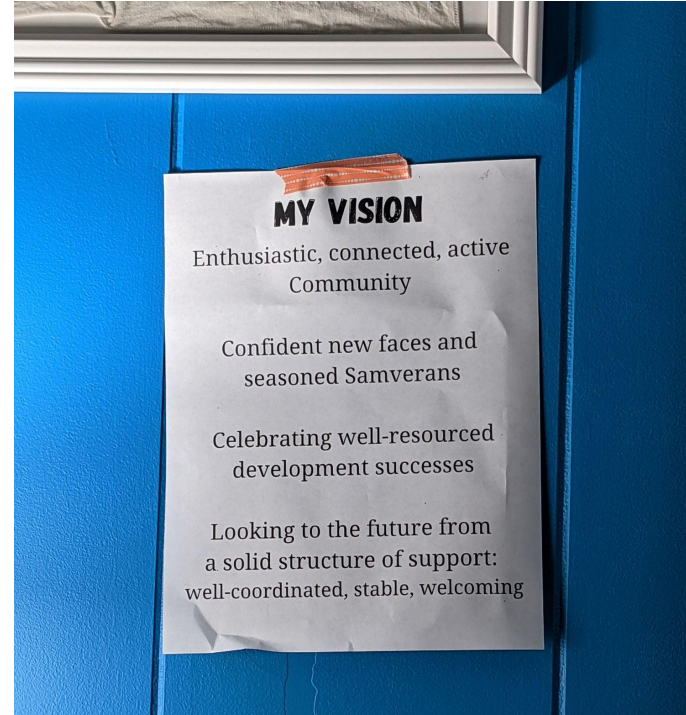


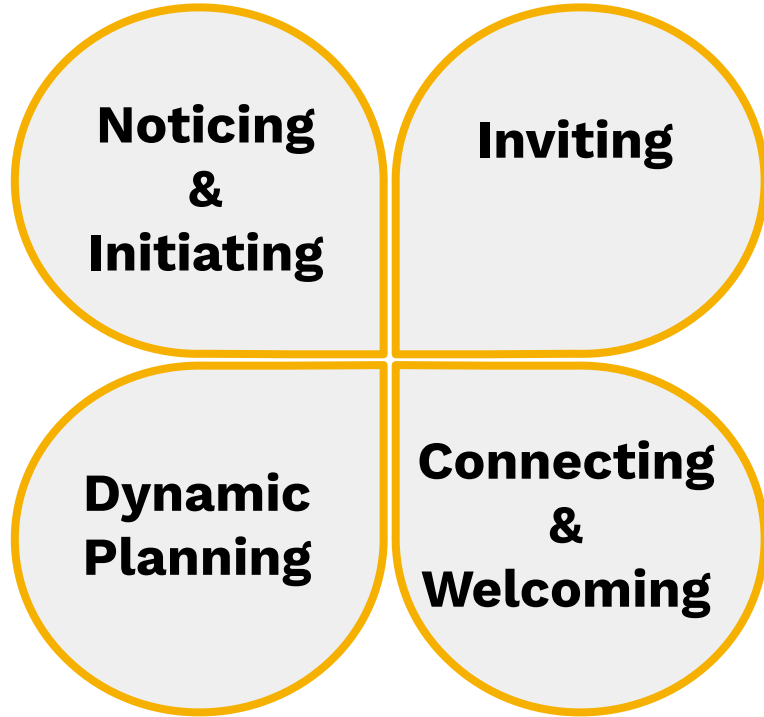
A high-angle, slightly blurred photograph of a large crowd of people gathered in a spacious indoor area, likely a conference hall or exhibition space. The people are dressed in casual to business-casual attire. In the background, there are blue and orange banners or displays. The overall atmosphere is busy and crowded.

Imagine...
Samvera Connect 2021

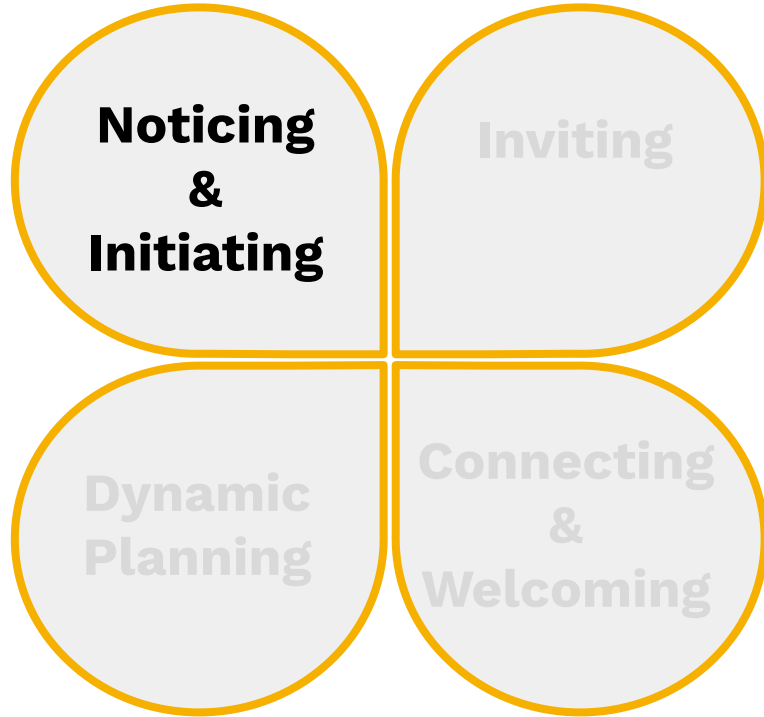
My Vision

- Enthusiastic, connected, active Community
- Confident new faces and seasoned Samverans
- Celebrating well-resourced development successes
- Looking to the future from a solid structure of support: well-coordinated, stable, welcoming

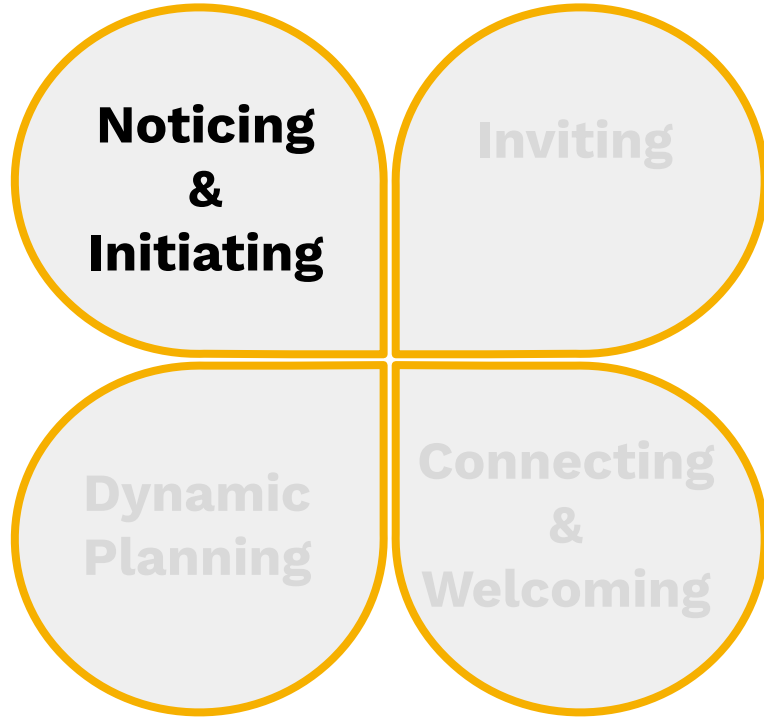




**Hosting as a
metaphor and
toolkit for
Community
Management**

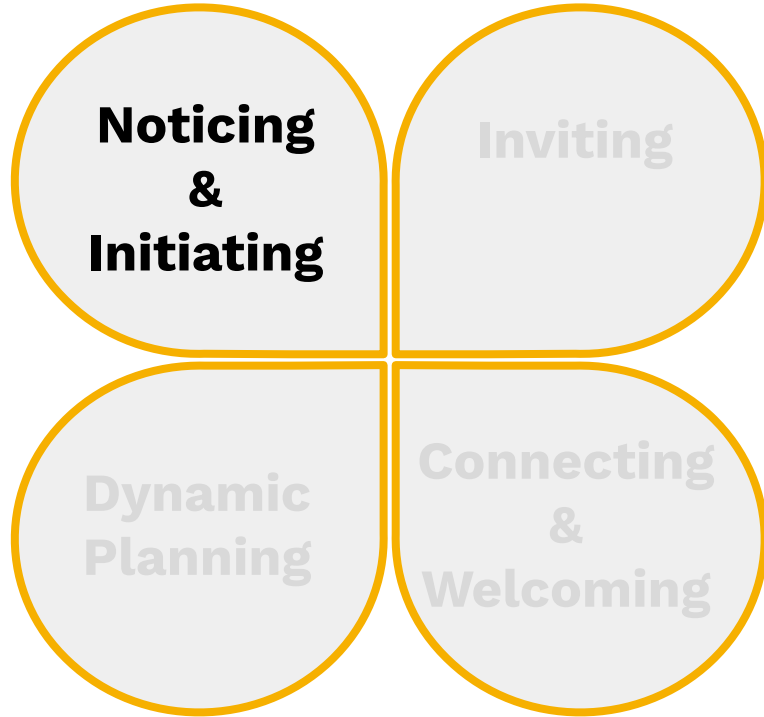


- Curiosity & awareness
- Kicking off the first steps
- Keeping things moving



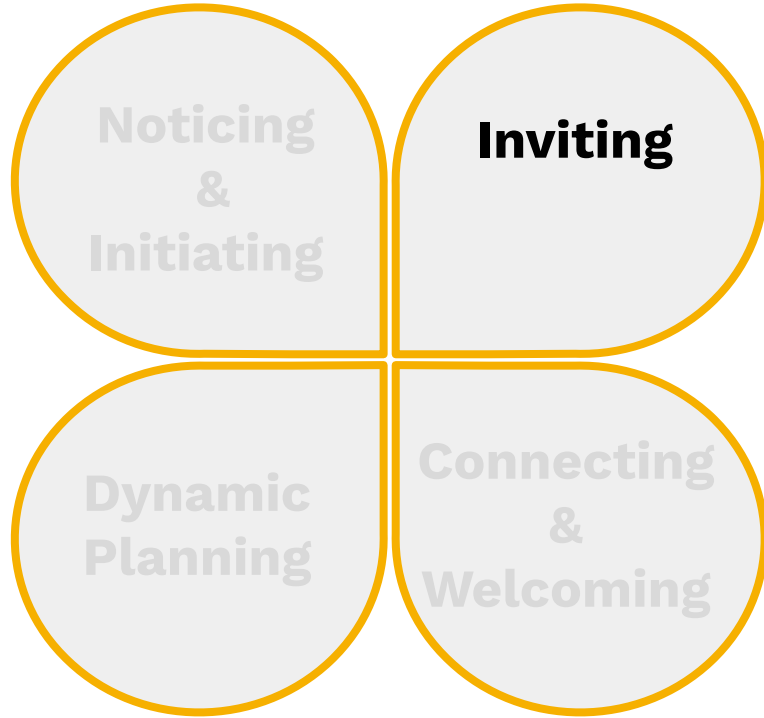
First Steps

- Communications strategy & execution
- Scheduled admin tasks and maintenance
- Listening, asking questions

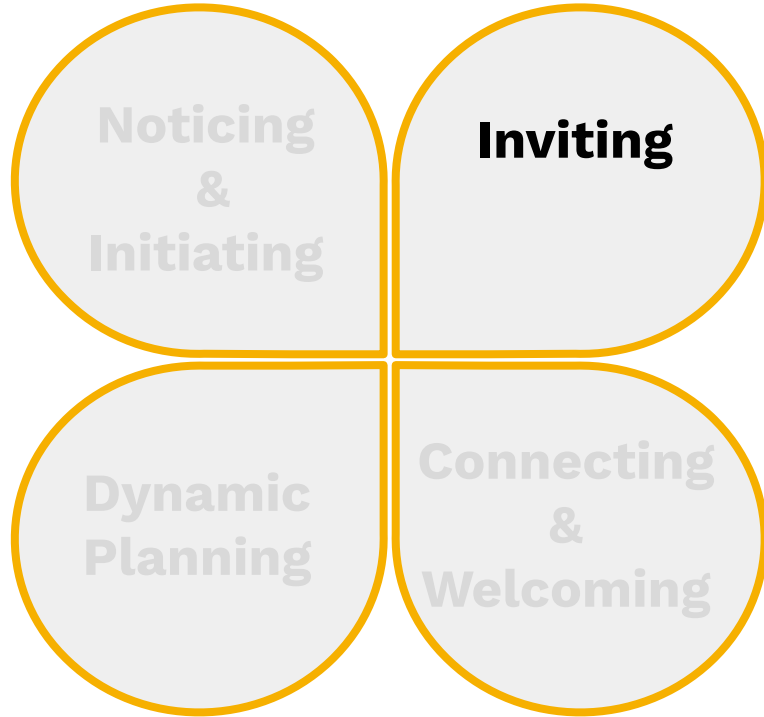


Next Steps

- Deepen my understanding of the technologies
- Keep the momentum going on great ideas
- Handing off



- An invitation that is acknowledging and attractive
- A “no” is an opportunity to learn



First Steps

- Focus on the resourcing process, both personal and open invitations
- Newsletter section for open roles, i.e.:

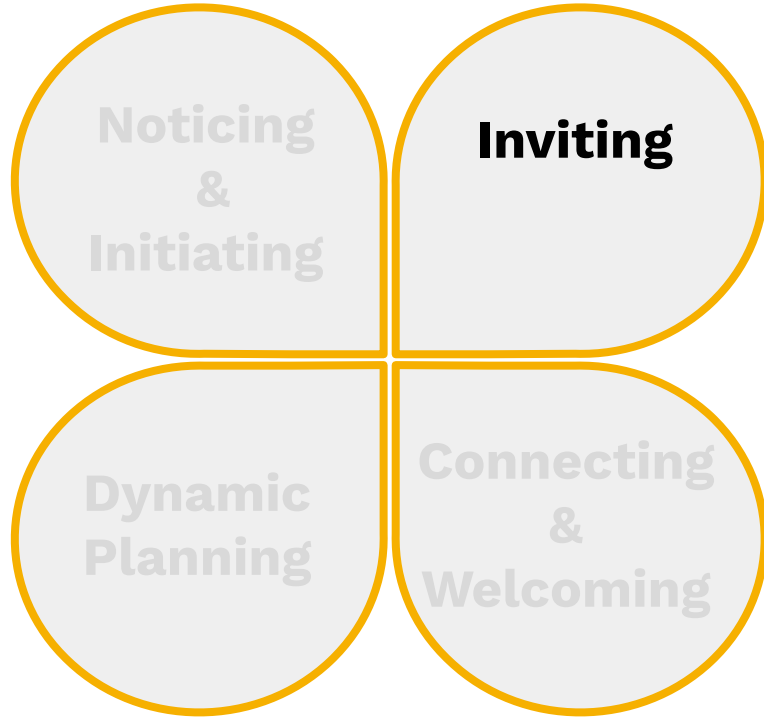
Go Together - Open Roles in the Community

Hyrax Maintenance Working Group

- Developer: .5 FTE
- QA Lead: .5 FTE

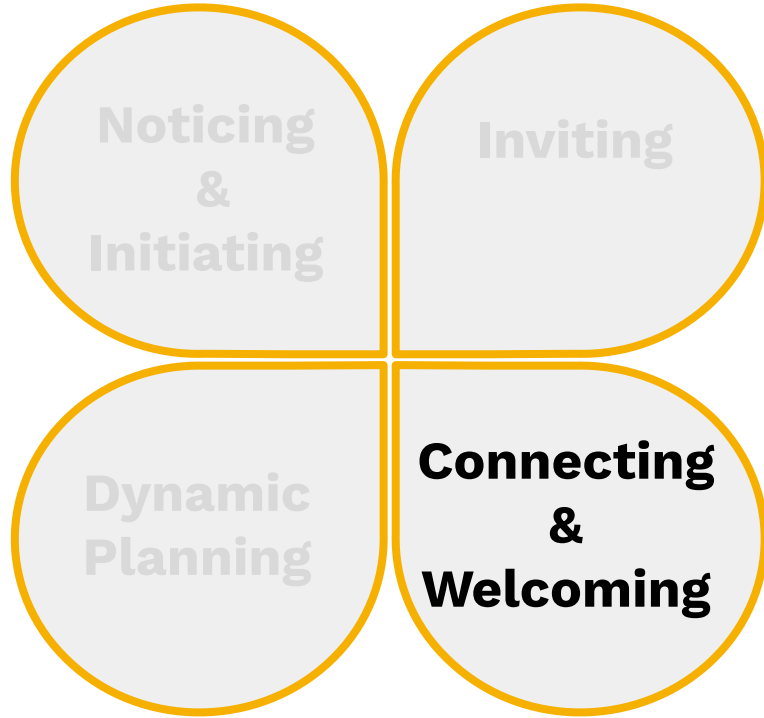
Sprints resume the week of August 31

[Learn more here](#)

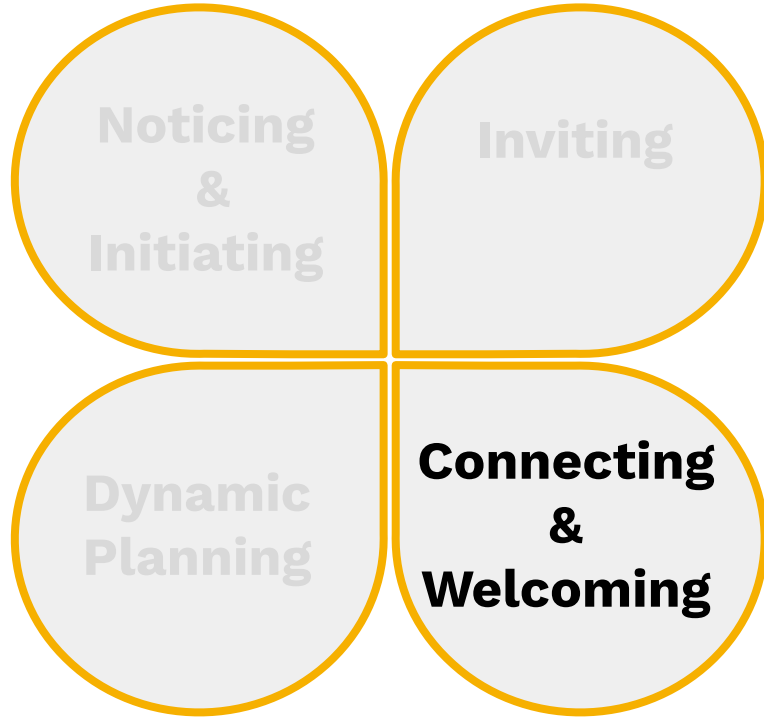


Next Steps

- Support and iterate on new maintenance approach
- Make it meaningful
- Deepen the bench

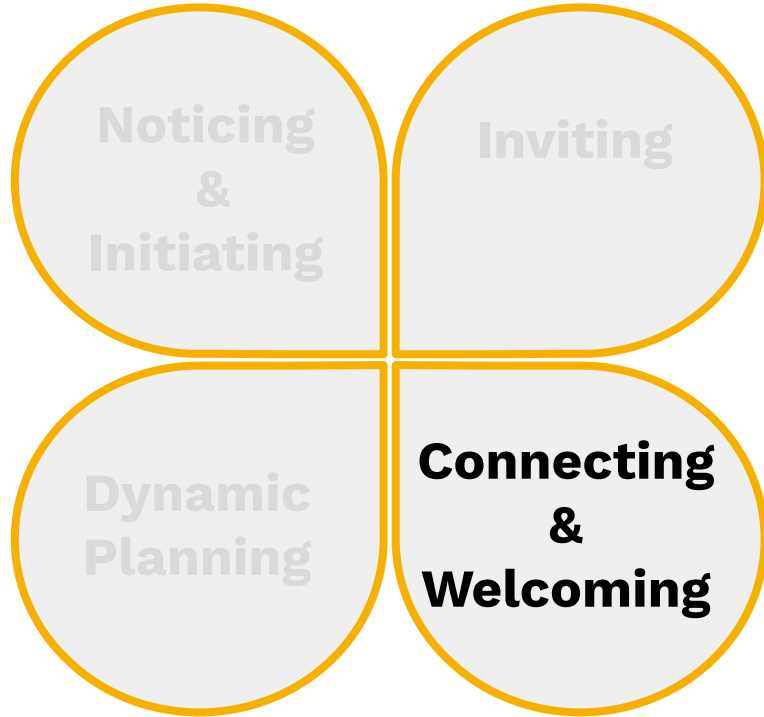


- Connecting people
- Welcoming and orienting new folks
- Inclusivity



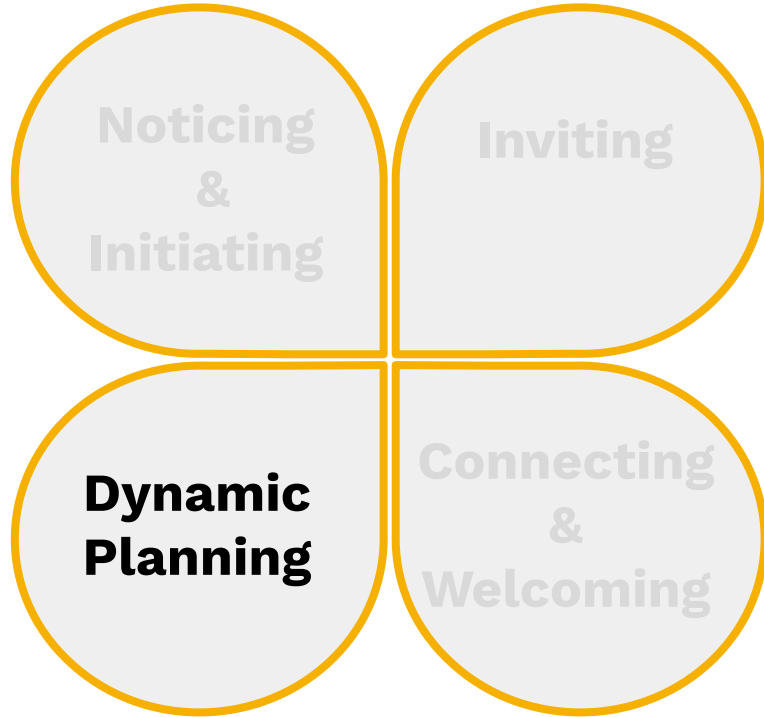
First Steps

- Coordination across groups, roadmap alignment
- Easy paths for potential and new adopters



Next Steps

- Identify barriers to participation
- Increase formal and informal learning
- Keep the paths clear



- Iterative
- Adaptive
- Building on small actions

An aerial, high-angle photograph of a large, dense crowd of people gathered in a large indoor space, likely a conference hall or exhibition center. The people are dressed in casual to business-casual attire. In the background, there are blue and orange banners or walls. The overall scene conveys a sense of a large-scale event or gathering.

Imagine...
Samvera Connect 2022

Thank you!



Credits

- Presentation template by [SlidesCarnival](#)
- Photographs by [Unsplash](#)

Your Time

- Open and honest thoughts and feedback
- Efforts towards initiatives



Holding Space for Vulnerability

Trying new things in a time of uncertainty



Photo by [Nadi Whatisdelirium](#) on [Unsplash](#)

What resources are required?

My ~~first~~ next ask

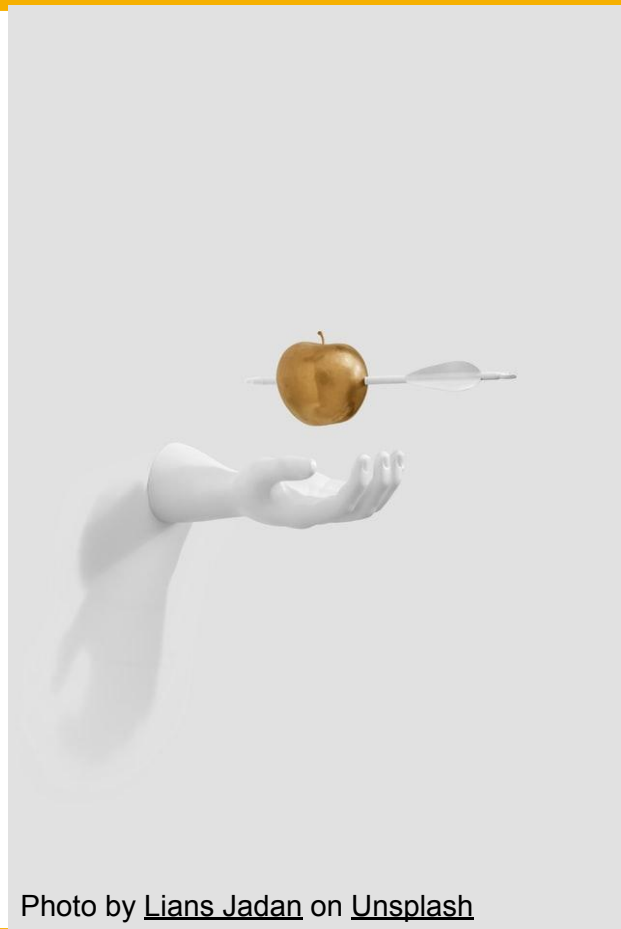


Photo by [Lians Jadan](#) on [Unsplash](#)

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Host Leadership

McKergow, M., & Bailey, H. (2014). *Host: Six new roles of engagement for teams, organisations, communities, and movements*. London: Solutions Books.



Photo by [Caroline Hernandez](#) on [Unsplash](#)

What is the plan to get there?

Host Leadership & First steps

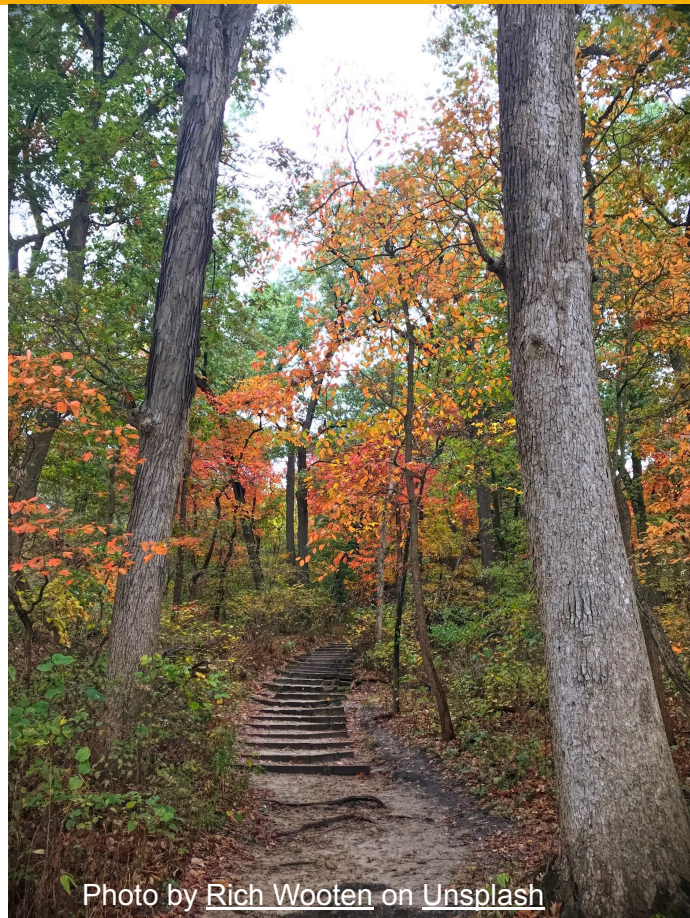


Photo by [Rich Wooten](#) on [Unsplash](#)